



Application Date _____

Date Available _____

Paramount Christian Academy

Real Hope, Real Values, Real Future

Director: Amy Goodwin

3816 College Street SE, Lacey, WA 98503

On the campus of Paramount Christian Church

Phone #: 360-878-8915 Fax #: 360-438-9274 Website: www.paramountchristianacademy.org

Teacher Employment Application

Thank you for inquiring about a teaching position. Completing this application is your first step towards possible employment with PCA! We know and understand the importance of Early Childhood Education and how important a teacher's role plays in the success of our Academy. We are looking for Educators who are positive Christian role models, display professionalism in their classroom environment, and show a love for educating and nurturing children. We appreciate your interest in learning more about PCA and becoming a part of our Educational Team! We will be in contact with you once your application has gone through our review process.

Personal Information

Name: _____
First Middle Initial Last

Address: _____
Street City State Zip

Home #: _____ **Cell#:** _____ **Email:** _____

Best time to call: _____ **Are you over the age of 18?** Yes No Female Male

Social Security #: _____ **Desired Salary:** _____

How did you learn about this employment opportunity at PCA? _____

Are you willing to participate, attend and supervise school activities/events outside of "normal" business hours i.e. week nights or weekends? Yes No

Future Employment Plans- What do you see yourself doing 5 years from now? _____

Employment Experiences — (begin with most recent Employment)

Employer: _____ Dates of Employment(M/Y): _____

Supervisor name, title, and phone #: _____

Address: _____
Street City State Zip Code

May we contact this Employer: Yes No Most recent salary: _____

Position held: _____ Job Duties: _____

Reason for leaving: _____

Employer: _____ Dates of Employment(M/Y): _____

Supervisor name, title, and phone #: _____

Address: _____
Street City State Zip Code

May we contact this Employer: Yes No Most recent salary: _____

Position held: _____ Job Duties: _____

Reason for leaving: _____

Employer: _____ Dates of Employment(M/Y): _____

Supervisor name, title, and phone #: _____

Address: _____
Street City State Zip Code

May we contact this Employer: Yes No Most recent salary: _____

Position held: _____ Job Duties: _____

Reason for leaving: _____

Employment Experiences – (continued)

Have you worked under a different last name at any of these employment locations? If so what was the name used? _____

Describe how Performance Appraisals (evaluations) have been helpful to you in the past. If you have not had one, describe how guidance, direction and constructive criticism would help you as a teacher at PCA? What is the best way to give you feedback? _____

Christian Experiences-Church Life

Name of the Church you attend: _____

Pastor's Name: _____ Phone #: _____

Are you a member? Yes No Are you active? Yes No

Do you participate in any ministries or programs, if so which ones: _____

Ministry Contact Person: _____ Phone #: _____

What is your denominational preference? _____

What is your attitude towards working with other of a different race or denominational beliefs: _____

Who is Jesus Christ and what importance does he hold in your life? _____

What evidence do you have that suggests God is leading you to teach at PCA? _____

In what ways is scripture used in your life and how do you view it? _____

Education and Training – (list most recent first)

High School/GED: _____
Name and Location of School

Years Attended Graduation Date (M/Y) Grade Completed Diploma or Degree

University/College: _____
Name and Location of School

Years Attended Graduation Date (M/Y) Grade Completed Diploma or Degree

GPA Major/Minor/Specialty Degree Earned

University/College: _____
Name and Location of School

Years Attended Graduate Date (M/Y) Graduation Completed Diploma or Degree

GPA Major/Minor/Specialty Degree Earned

Business/Vocational: _____
Name and Location of School

Years Attended Graduation Date (M/Y) Grade Completed Diploma or Degree

GPA Major/Minor/Specialty Degree Earned

Have you ever earned a degree under a different name if so please list below:

First Middle Last Date of Completion Degree Earned

If you anticipate graduating from an educational program in the near future, please indicate what type of degree or program and the expected date of completion: _____

List any other educational advantages such as skills, trainings, honors, awards or special accomplishments we should know about when considering your application for employment: _____

What plans do you have for future educational training or schooling: _____

Total number of years you have been an educator: _____ Number of years of ECE experience: _____

Please attach your college transcripts, diploma, certifications, educational trainings etc. to this application.

Personal Educational Philosophy

Please share your views on the following. Each answer should be only one or two paragraphs maximum.

Define the role of a teacher in a Christian school classroom.

What role should a parent play in the education of their children?

What type(s) of discipline do you find most effective in a classroom setting?

Describe how you build up a child's self image/esteem.

Personal Educational Philosophy- (continued)

Please share your views on the following. Each answer should be only one or two paragraphs maximum.

What do you consider to be the proper atmosphere for learning?

List three of your strengths and three growing areas of opportunity?

What is the most important quality you will bring to PCA?

What additional information would you like to share regarding your candidacy for this position?

Self Reflection

What degree of success do you as a teacher or staff member would you predict for yourself?:
Superior___ Excellent___ Above Average___ Average___ Below Average___

In demonstrating initiative do you: Anticipate needs___ Show good initiative___
Occasional initiative___ Requires some direction___ Requires constant supervision___

How is your influence on others?: Consistently good___ Varying___ Passive___ Detrimental___

How do you relate to children?: Great rapport___ Well liked___ Liked___ Tolorated___

Are you: Dominating___ Outgoing___ Quiet and Reserved___

Physical Record

What is your general state of health?: _____

List any physical or emotional limitations that may hinder your efficiency in this position: NONE

Interest, hobbies and any additional information: _____

Person to notify in case of emergency:

Contact #1: _____ Relationship to Employee: _____

Address: _____ Home/Cell/Work#: _____

Contact #2: _____ Relationship to Employee: _____

Address: _____ Home/Cell/Work#: _____

Contact #3: _____ Relationship to Employee: _____

Address: _____ Home/Cell/Work#: _____

Preferred Hospital: _____

References (list a minimum of 2 professional, 2 personal)

<p>Name: _____ Position/Relationship: _____</p> <p>Address: _____ Street City State Zip</p> <p>Home #: _____ Cell#: _____ Email: _____</p>
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PCC/PCA- Who We Are and What We Believe

- *Paramount Christian Church and Academy is a nondenominational fellowship of believers who have no creed but Christ, no book but the Bible, and wear no name but Christian.*
- *We believe that Christ is the head of His Church and therefore every Christian is a part of that body.*
- *We do not believe that we are the only Christians, but earnestly strive to be Christians only.*
- *We seek to speak where the Bible speaks and remain silent where the Bible is silent.*
- *We take the Bible and the Bible alone as our only rule of faith and practice. Because the original Church that we read about in the Bible was a church where salvation made you a member, so PCC/PCA follows that pattern.*
- *We refuse to impose upon people more than the Word of God asks to be a Christian or to require less than the Word states. Therefore, membership here requires that one believe in Jesus Christ as God's son and be obedient in Christian Baptism, which scripturally is burial of a penitent believer by immersion in water.*

If I am employed by PCA, I accept, fully support and will adhere to the statement listed above and voluntarily agree to refrain from any conduct in violation of PCA's Biblical teachings.

Signature: _____ Date: _____

Applicant's Certification and Agreement

Disclosure, Authorization and Release of Background Information

Non-Discrimination Policy

I understand PCA is an equal opportunity employer dedicated to a policy of non-discrimination in employment on the basis of race, color, national origin, sex, age or disability in our programs or activities, as required by pertinent laws and regulations. As a religious organization, we reserve the right to have a preference for hiring our employees on the basis of religious beliefs.

Background/Criminal Information

Have you ever been convicted of a violation of a federal, state, county or municipal law, regulation or ordinance? If yes, please explain: _____

I understand that as part of applying for a teaching position at PCA I will be subject to a criminal background check; including state and federal screenings. Should I become a driver for PCA I realize my driving record will be checked.

Release of Personal Information to PCA

- I declare to the best of my ability that I have provided accurate, correct and complete information in this application including personal information, present and past employers, educational background, employment experiences, and professional and personal references.
- I agree to authorize PCA in the right to reference check all information listed in this application and will not hold any parties; professional or personal, accountable for any information they release to PCA either positive or negative.
- I waive the right to ever personally view the reference checks given to PCA. I understand this information will be kept in a confidential location.

Acknowledgement

This application has been read by me in its entirety. Any falsifications or inaccurate information detected during the initial process of this application or at a later time will result in immediate dismissal of my application and/or termination of employment.

Signature: _____ Date: _____